CONTRACT AND COMPLIANCE MANAGEMENT

IoT Xs

- Contract Workers in any industry are to be provided access based on Compliance (like PF, Labour License etc.). Apart from this, there are other labour laws like rest day after 6 days of work, 48 Hours of Work per week etc., which are very difficult to manage.

- Aside, there are other rules like allowing fixed number of persons based on maximum limit for each contractors. This just speaks about dynamic access control connected to CLMS systems being managed by various Industries.

- This would mean that the Face Machines deployed for Attendance marking shall have to talk to the CLMS software to provide or debar access based on dynamic info, as mentioned above.

End User Experience

- The Face for each Contract employee will be read by the Face Recognition terminals connected to the Access Control(Flap/Boom Barrier).

- The ID number of the contract employee will be posted to CLMS for validating him from their database, based on various check-list.

- In case of debarring access suitable message shall be shown on the Face machine display such that the Contract employee may understand the reason for denied access, for info & action.

- The Attendance data shall be available online to CLMS from the Cloud based Access Control for Salary & MIS purpose.

- This may be achieved using the IoT XS solution in the back-end with API integration for the Face machine or may be achieved directly by PUB/SUB based JSON protocol, as well.